

ANNUAL REPORT

2020-2021



IMTS

Indian Management and Technical Society

Plot No. GA-215, Niladri Vihar, Opp. Buddha Park
P.O-Sailashree Vihar, Chandrasekharpur
Bhubaneswar-751021, Odisha, Telefax:++91-674-2721228
E-mail: imtsbbsr@yahoo.co.in / imts.org@gmail.com
Web: www.imtsngo.org

CONTENTS

- **About IMTS**

Highlights of the year, Thrust area, Vision, Mission, Objectives of IMTS, Operational area of Indian Management and Technical Society (IMTS).

- **Public Health Service**

Management of PHC, Management of Urban PHC, Management of Maa Gruha in PPP, MAS Training Programme in Berhampur & Rourkela cities, School Health Programme, Malaria Control Programme, AIDS awareness programme, Tuberculosis Awareness Camp, Support Provided to Government program, Drug De-Addiction, Diabetes Eradication Programme, Yoga & Naturopathy training programme.

- **Education**

Educational Awareness, Library, Literacy Programme

- **YOGA training**

YOGA training programme, YOGA & Diabetes training programme

- **Drinking Water Facilities**

Water & Sanitation, National Rural Drinking Water Programme & Total Sanitation Campaign

- **Livelihood Promotion**

Natural Resource Management (NRM), Non-farm,

- **Promotion, Care & Welfare**

Child Rights Programme, Adolescent & Youth

- **Women Empowerment**

Training to Women in Agriculture, Training on VT, EDP

- **Animal & Bird**

Care & Welfare of Animals

- **Disability**

Special Centre for PWD, Day care centre for Older Person, Sensitization workshop for Transgender,

- **Vocational Training**

VT to PWDs, VT to Tribal Youths, EDP for Unemployed youth

- **Promotion of Culture**

- **Action Research & Documentation**

- **Advocacy & Networking**

- **Miscellaneous**

Consumer Awareness, Running of Old age / Widow home, Energy conservation awareness programme

- **Conclusion**

From Secretary's Desk...

Indian Management and Technical Society (IMTS) during the current financial year (2020-21) have done enormous job for the underprivileged and needy population to achieve it success. NHM views the agreement as public private partnership in the public health system in Odisha. Such partnership is seen as a step towards strengthening the public health system and a measure towards facilitating and building the capacity of the state to manage such facilities by demonstrating models for comprehensive Primary Health Care. Since 2009, IMTS is running Gadigaon PHC(N) along with Chadeipahadi & Batighar PHC(N) with the support under Public Private Partnership (PPP) of National Health Mission (NHM), Dept. of Health & Family Welfare, Govt. of Odisha. In associated with the health department of district administration/ZSS for smooth management of PHC(N)-3nos./UPHC-5nos./Maa Gruha-5nos. projects for the public health. With the support from District Mineral foundation Mayurbhanj the organisation is managing Maa Gruha-Badampahad (Kusumi block) since 2016-17 and with the support from DMF, Sundargarh our organisation is managing Maa Gruha, Fuljhar (Lahunipara block) of Sundargarh district. During operation and management of the health centres, we have faced several problems but these problems solve with the collaborative effort of the staff members, local intellectual and other people of the area. IMTS involved in organizing various outreach Programmes, awareness campaigns, training, Blood Donation Camp, Focus group Discussion, quack and religious people motivation camp, Health awareness camp and sterilization camp for family planning time to time to enhance the awareness and acceptance among the community.

Since the 29 years of its existence IMTS is able to make some contribution for the cause of development of the poorest of the poor. How this is relevant in useful IMTS is continue to be in the changed context will critically depend on the path that IMTS chooses now for its future trajectory. Our volunteers and interns play an integral role in helping us run our programmes successfully. Over the years, IMTS has received volunteers and interns from various prestigious organizations and institutions. Since inception, the organization has come a long way and we hope to reach more beneficiaries. We have received different awards at National & State as well as district level for credible work in health & other social & rural development programs, which have given a moral support and strength in this sector.

We are glad to thanks to govt. and supporting agencies, district Collectors and District Magistrates of all 13 districts (as per the map) for their benevolent support and encouragement. We are also thankful to the district and block levels officials who extended their co-operations to the organization in implementing the programme. The staff of the organization worked in the most adverse condition to make all the programmes of the organization a success. We are thankful to them and expect that they will continue to work in the same vigour and enthusiasm in the future. Last, but not the list we extent our sincere thanks to all those faceless persons who associated themselves with the organization at some point of time for the cause of social development. This message, therefore, is earnestly a communication of gratitude to all those who have always been with us on this journey of IMTS.

Sd/-
(Mr. Khirod Chandra Panigrahi)
Secretary, IMTS

ABOUT US

Indian Management & Technical Society (IMTS) is a state level voluntary organisation Registered under Societies Registration Act XXI of 1860, IGR Registration No. 23707/55 of 2015-2016, Date-21.09.2015 (Against Reg. No. 3819-524/1991-1992, Date: 07.01.1992 & FCRA-1976 in the year 1992. The Program highlights follow:

HIGHLIGHTS OF THE YEAR:

- ✚ **Management of PHC(N)** i.e. Gadigaon PHC(N), Chadheipahadi PHC(N) & Batighar PHC(N)
- ✚ **Management of Maa Gruha-** Kaptipada, Bijatala, Hatadihi, Rajgangpur & Boudh under NHM, GoO and Maa Gruha Badampahad & Fuljhar under DMF fund.
- ✚ **Management of Urban PHC** at Baripada, Berhampur, Cuttack, Rourkela & Puri city under NHM/NUHM, GoO.
- ✚ **Mahila Arogya Samiti (MAS) training** in Berhampur & Rourkela city.
- ✚ **Ward Kalyan Samiti (WKS) training** in Berhampur city, Ganjam dist.
- ✚ **FADP project** under ITDA-Kaptipada, supported by OTDS, DoST&SC, GoO.
- ✚ Running of **Block Social Auditor** program under DRDA, Mayurbhanj.
- Awareness on **COVID-19**.

THRUST ARE.A:

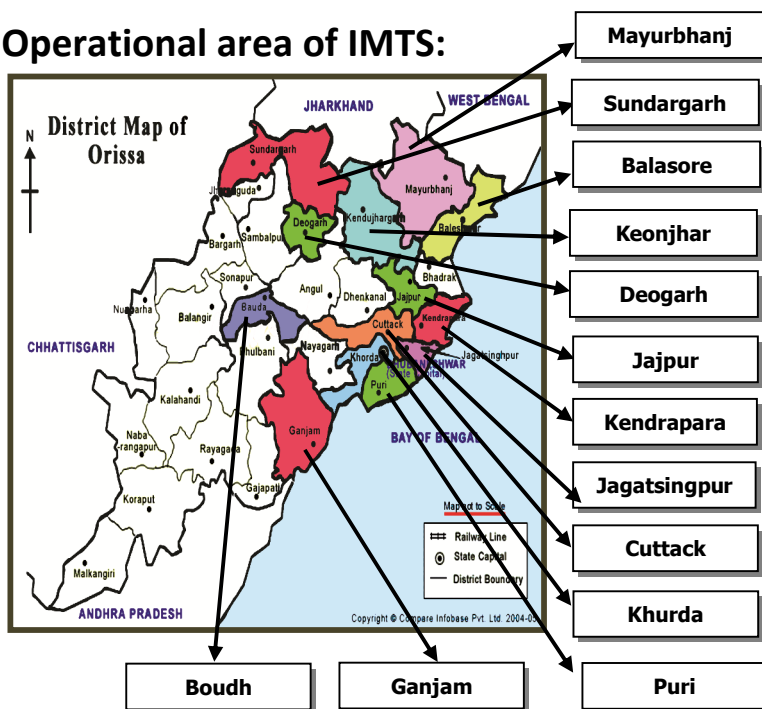
- Rural Development ensuring food security;
- Promotion and Propagation of Natural Resources Management;
- Promotion of Educational Programmes (formal and non-formal);
- Community Health Care, RCH & HIV/AIDS;
- Addressing Socio-Political and Environmental issues;
- Women Empowerment;
- Micro Enterprise Promotion and Financial Linkages;
- Relief Rehabilitation & Disaster Management Programmes;
- Facilitation of Empowerment of Women & Child Development;
- Running of Innovative Centres and Vocational trainings in Institutional way;
- Campaign against child labour /child trafficking;
- Promotion Vocational Training;
- Promotion of Youth related activities;
- Strengthening of Local Self Governance;
- Care & Welfare of People With Disability (PWDs) & care for elderly people;
- Support to disadvantage group in the Society;
- Reconstruction activities;
- Promotion of Culture;
- Care & Welfare of Animal & Birds;
- Advocacy & Networking like-minded NGOs and People's organization.

<p><u>MISSION:</u></p> <ul style="list-style-type: none"> • Facilitate empowerment of marginalized class. • Undertake study & Research on Educational programme; • Facilitate sustainable development process through localized and justified in production and distribution system. • Facilitate to raise voice against discrimination based on caste, gender and religion. • Disseminate information on potential areas for developmental interventions. 	<p><u>VISION:</u></p> <p>To build a society:</p> <ul style="list-style-type: none"> • Conscientious, value based and free from Socio-Economic exploitations. • Non-discriminatory on caste, gender and religious basis. • Facilitates sustainable development through localized and just production and distribution system. • Applies managerial and technical know how to solve the problems of the rural areas.
--	---

OBJECTIVES OF IMTS

- * To develop a high standard of living among the young people for rural development by promoting their sustainable socio-economic development.
- * To promote integrated development through time bound result oriented programmes.
- * To establish & run training and educational institutions, Innovative centre, with special emphasis to Vocational Education & capacity buildings.
- * Facilitate to organize marginalized and disintitled people participate in their development process.
- * Facilitate to develop the skill, knowledge and potential of the people for self-reliance and sustainable development.
- * Facilitate women as equal partners with men at all levels of the community of Gender equality.
- * Networking with like-minded NGO & peoples organizations.
- * Promote integrated community development.
- * To facilitate a sphere among the community to conduct programmes on socially deprived categories, SC, ST, women & children, tribals, disabled, aged & handicapped, and to undertake programmes on Agriculture & Livelihood, health and Education Environment, VT and income generates activities.
- * Take up projects/ programmes on study research publication and documentations on welfare and development.
- * To take up the programmes of welfare and development in collaboration with individuals and agencies of local, national and international level.
- * To organize programmes of sports, culture, and national integration and ensure peoples participation in every strata of development planning → implementation → monitoring → Evaluation → Planning...

Operational area of IMTS:

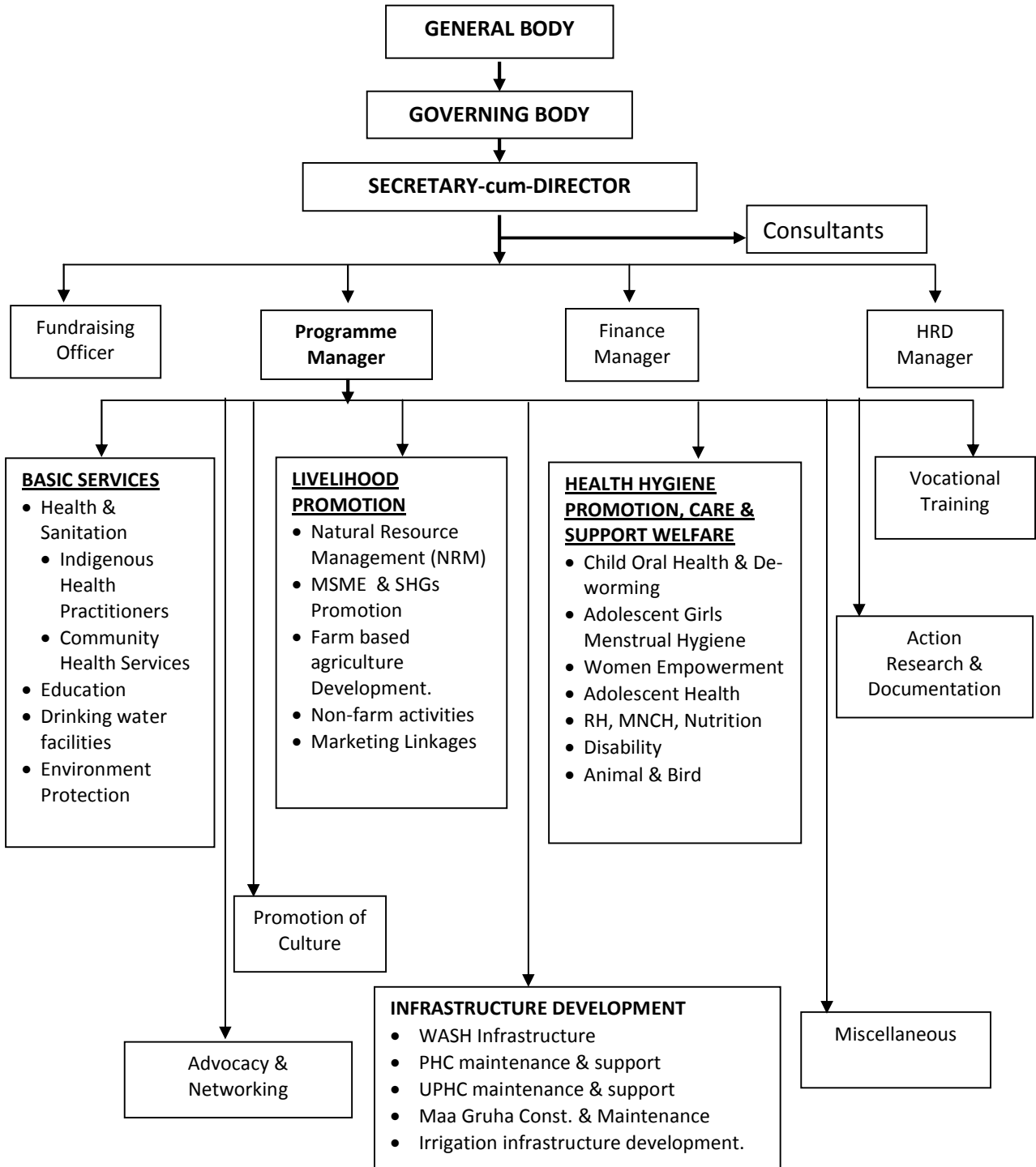


Legal status of IMTS:

- * Year & Date of **Establishment** - 1991, Date: 26th January 1991 (29 years)
- * Registration under **Societies Registration Act XXI** of 1860, IGR Registration No. 23707/55 of 2015-2016, Date-21.09.2015 (Against Reg. No.-3819-524/1991-1992, Date: 07.01.1992 of Addl. Registrar of Societies, BBSR) (Status- Permanent).
- * Registered under **FCR Act**, 1976 under Ministry of Home Affairs, Govt. of India bearing No. 105020204 Date: 4 February 1998 (Status- Permanent).
- * Registration under **12AA** of Income Tax Act. 1961 No. 59/2003-04, Date: 12.12.2003 (Status- Permanent).
- * Approval of U/S **80G(5)** of Income Tax Act. 1961 No. – ITO(Tech.)/80G-31/2014-15/5413, Dated Bhubaneswar the 15th October, 2014 (Status- Permanent).
- * **PAN** No. – AAAT13349C, Date- 07-01-1992 (Status- Permanent).
- * **GSTIN** No. - 21AAAT13349C228, Dt.27.12.2017.
- * **TAN** No. – BBNI00963E, Dt. 17.09.2014.
- * **Service TAX** No.–AAAT13349CSD001, Dt. 18.09.2014.
- * **EPFO**:- ORBBS1488365000, Dt. 27.06.2016
- * **ESI**:- 44000161690001016, Dt. 27.06.2016
- * **NITI AAYOG Reg.** No.- OR/2009/0017256

ORGANOGRAM

The organizational Structure and decision-making chart as follows:



PUBLIC HEALTH CARE

Management of PHC(N) under PPP

India has made rapid progress in the past few decades in the public health system as reflected improvement in key parameters such as infant, Child and Maternal Mortality Rates, Total Fertility Rate, and Crude Death Rates. There has been improvement in expanding access and coverage in much of the country. This has largely been achieved by strengthening public health system over the years, and substantially accelerated by the National Health Mission (NHM). NHM support was largely targeted toward improving primary health care and some components of secondary care i.e. strengthening service delivery at district and sub district levels.

Despite these improvements, comprehensive primary health care in India is yet to be made fully universal. Access to primary health care remains uneven across the length and breadth of the country. The wide variations in capacity, governance and institutional structures and state investments in health have determined the extent to which the NHM support has improved health care particularly for the vulnerable marginalized and those living in underserved areas such as remote rural geographies.

Inadequate primary health care is reflected in the escalating demands for secondary and tertiary care services resulting in overcrowding of facilities at these levels leading to high cost and poor health care. These is enough evidence to date demonstrate that quality primary health care mitigates cost and suffering.

Public-Private Partnership (PPP) has emerged as one of the important strategies for health sector reforms in Odisha. Initiatives have been taken by National Health Mission (NHM), Health & FW Deptt. Odisha to undertake different PPPs in meeting the growing needs for health services including RMNCH+A and other National Health Programmes. Government of Odisha has embraced Public Private Partnership (PPP) as one of the major strategy in health sector. The need for PPP in healthcare has arisen from the need to augment the availability of healthcare services, enhance accessibility of intended beneficiaries and enable various models for enriching the quality of healthcare. Health care service delivery in remote & inaccessible area remains a challenge due to shortage of health service providers and inadequate health infrastructure. NHM has taken concerted efforts to involve non state entities to manage Primary Health Centers in such remote areas.

Since 2009, IMTS is running Gadigaon PHC (N) covered under the PHC(N) with the support under Public Private Partnership (PPP) of National Health Mission (NHM), Dept. of Health & Family Welfare, Govt. of Odisha. It is Also associated with the health department of district administration/ZSS for smooth management of Gadigaon PHC (N), such that the health services can be reached at the footstep of the target group. IMTS has been managed more two nos. of PHC(N) one at Chadheipahadi of Bijatala block under Mayurbhanj district during Dec. 2016 and other at Batighar PHC(N) under Mahakalpara block CHC of Kendrapara district since January 2017. Presently all PHC(N) is running successfully.

Objectives:

- To provide preventive, promotive, and curative health services by managing PHC
- Improving quality, accessibility, availability, acceptability and efficiency.
- Exchange of skills and expertise between public and private sector.
- Mobilization of additional resources for better health services.

- Strengthening the existing health system by improving the management.
- Widening the range of services and number of service providers.
- Clearly defined sharing of risks.
- Community ownership for health services.

Service Provide

- Provide curative, preventive and promotive services at the PHC (N).
- General OPD services and service during emergency.
- Inpatient service (IPD) along with bed facilities.
- Minor operation theatre facility.
- Promote & conduct safe institutional delivery services for pregnant women.
- Family planning services.
- General pathological tests service.
- Referral services to the secondary health care institutions in case of emergency.
- Promote comprehensive client centered integrated Public Health Communication strategy to bring about a change in knowledge, attitude and behaviour practices in the population.
- Full participation in all the National Disease Control Programmes.
- Functional of RKS and regular statutory meetings.
- Ensure availability of drugs and other consumables as per State Government Drug Policy and free distribution to the patients. The Govt. will make necessary arrangement for supply of free drugs to the PHC(N) as per the norm.
- Act as a catalyst in effective planning and delivery of services in the PHC sector.
- Proper Bio-medical Waste Management.
- Regular statutory reporting i.e. HMIS, IDSP etc.
- Care in pregnancy and child-birth.
- Neonatal and infant health care services and nutrition.
- Childhood and adolescent health care services including immunization.
- Family planning, Contraceptive services and Other Reproductive Health Care services.
- Management of Common Communicable Diseases and General outpatient care for acute simple illnesses and minor ailments
- Management of Communicable diseases: National Health Programmers
- Screening and Management of Non-Communicable diseases including promotion of healthy life style.
- Screening and Basic management of Mental health ailments
- Care for Common Ophthalmic and ENT problems
- Basic Dental health care
- Geriatric and palliative health care services
- Trauma Care (that can be managed at this level) and Emergency Medical services.

Outdoor activities

Adolescent Girls Meet: Conducting adolescent girls meeting at village level and orientation to them on maintain of person health and hygienic, problems of tiny age pregnancy and abortion, appropriate nutrition food, good health etc.

School Health Education Programme: Organizing School Health education programme regularly for health awareness among the pupil.

Focus group Discussion: Village level awareness camp on better health & sanitation programme has been done by different Focus group discussion as following topics:

- Organizing village wise monthly Women Health awareness meeting.
- Use of safe drinking water & sanitation.
- Mother & Child health care.
- Pregnancy care, Antenatal care.
- Birth preparedness & New born child care, complementary food, Nutrition & Health Day (NHD).
- Awareness Building on Diarrhoea. Prevention of Malaria. Demonstration of use of mosquito net, Well-illuminated house, keeping household periphery clean, not allowing stagnation of water etc.

Ambulance Service: Providing Ambulance Service to beneficiaries in 24 hour.

Achievement for Financial Year 2020-21 (period 1.04.2020 to 31.03.2021)

Program	Gadigaon PHC(N)	Chadheipahadi PHC(N)	Batighar PHC(N)
OPD service	12588	12438	19249
AYUSH OPD	3103	5130	3218
IPD	6	436	436
Inst. Delivery	7	82	102
Laboratory service	4030	1287	14746

Health Camp

Organizing Health camp at cluster level with the support of PHC staff and Mobile health unit in project level and providing health service i.e. counseling, treatment and provision of medicine to the patients, identification of high risk patient and refers to them in sub-divisional hospital.

- **Behavioural Change Communication:** Organizing different programme i.e. street play, Folk lore & rhythms, film show, healthy baby show for Public Health Communication strategy to bring about a change in knowledge, attitude & behaviour practices in the Community.
- **Indoor activities:** Primary health services to people, emergency Services for treatment of patients in 24 hours, maintaining cleanliness in the hospital, delivery facilities Sampling and testing of blood group of the patients, counselling to the patients etc.
- **RCH Camp:** The RCH Health Awareness Camp has been conducting by Batighar PHC (N) in half yearly basic and organized various activities i.e. baby show, health check up program, quiz competitions, demonstration on family welfare activities etc for the public awareness & free medicine distributed to patients.
- **Dental Camp:** The organisation has been organised dental health camp programme for general public during the fiscal year.

Management of Urban PHC (UPHC) in PPP

NUHM framework mandate for Urban Primary Health Centre (UPHC) in every 50,000 urban population. This will be achieved by both adapting/upgrading the existing facilities and adding new ones. The geographical and social distribution of UPHCs within the city will maximize access for the urban poor. The UPHC should address the health needs of the urban poor, unorganized workers, including both in notified and non-notified slums and people living in the urban areas also.

It will be the explicit mandate of the UPHC to provide priority services to urban poor people, especially those in most difficult circumstances such as street and slum children, the aged, disabled, single women, unorganized workers in unsafe occupations, and survivors of violence. The UPHC will not only integrate RMNCH+A services but also integrate all vertical disease control programs and non-communicable diseases program. It must also cover the preventive, promotive and curative services.

The growth of slums in urban environment is a spin-off of the deplorable unemployment situation in the rural areas and the consequent attraction of the city life to eking out a livelihoods. The large –scale migration of rural population from village to towns in search of jobs impoverishes the urban environment resulting in unplanned and undesired habitats characterized by unhealthy living conditions. The uncontrolled development of the slums causes further demand on the existing physical, social and health service facilities resulting in acute shortage of even basic necessities affecting the quality of living.

The population of the state grew by 13.97% during 2001-2011 and only 16 percent of the state's population resides in urban areas. However, the urban population growth is higher at 26.8 percent during the same period. Total decadal population growth is 13.97 and rural population growth 11.71 percent. There are 30 districts, 22 sub divisions, 223 towns of which 107 statutory towns and 116 census towns. Nearly 7 million populations are living in these 223 towns and cities. (Government of India 2012).

NUHM aims to improve the health status of the urban population in general particularly that of the poor and other disadvantaged sections. This could be achieved through facilitating equitable access to quality health care, through a revamped primary public health care system, targeted outreach services and involvement of the community & urban local bodies. As per census 2011, out of the existing 223 cities/towns, 107 cities and towns are governed by ULBs in the State, of which, only 42 cities/towns qualify for NUHM. This includes State headquarter Bhubaneswar, 30 district headquarter city/towns, 11 other cities / towns having more than 50,000 population. Of these 42 cities, 3 are governed by Municipal Corporations, 34 by Municipalities and 5 by Notified Area Councils (NAC). Sex ratio in Odisha is 978. Sex ratio in urban is 934 lower than rural that is 988. Total literacy rate in Odisha is 73.45 and urban literacy rate is higher with 86.45 percent than rural with 70.78 percent.

The NUHM would focus on:

- Urban Poor living in listed and unlisted slums
- Vulnerable population such as homeless, rag-pickers, street children, rickshaw pullers, construction and brick and lime kiln workers, sex workers, and other temporary migrants.
- Public health thrust on sanitation, clean drinking water, vector control, etc.
- Strengthening public health capacity of urban local bodies.

Since 2016-17 to till the current financial year 2020-21, IMTS is managing five nos. of Urban PHC (UPHC) projects in Urban slum cities (namely (1) Debendrapur of Baripada city, Mayurbhanj district; (2) Ambapua of Berhampur city, Ganjam district; (3) Bamphakuda of Cuttack city under Cuttack district; (4) Sector-22 of

Rourkela city, Sundargarh district; and (5) Penthakata of Puri city, Puri district) in support under Public Private Partnership (PPP) of National Urban Health Mission (NUHM), Dept. of Health & Family Welfare, Govt. of Odisha. The programme is continuing successfully in the five cities under the above said district.

Objectives of UPHC

- To provide comprehensive primary health care to the urban population in general and particularly the urban poor.
- To achieve and maintain an acceptable standard of quality of care.
- To make the services more responsive and sensitive to the needs of the urban poor

Service Provide under UPHC

Sl. No.	Services	Description
1	General OPD service	The general working hour of hospital OPD would be 8am to 11am and 5 pm to 8 pm. However, it may be changed basing on the notifications issue by Govt. time to time. Services to be provided in OPD are; Diagnosis and screening of patients attending Allopathic OPD and AYUSH OPD, prescription of free drugs, referral of complicated cases.
2	Care in Pregnancy- Maternal Health	Ante-natal check-ups include screening for Hypertension, Diabetes, Anaemia, Stabilization Antenatal in High Risk Cases, Post Natal Cases. Referral of High Risk Pregnant cases, Normal Vaginal Delivery, counselling etc.
3	Neonatal and Infant Health	Common illness of new born, AGE with mild dehydration case management, Treat, stabilize and refer server cases, management of Birth Asphyxia, server ARI, Diarrhoea management and treatment.
4	Child health, Adolescent health	Treatment of Anaemia and other deficiencies in children and adolescents, Management of ARI and fever skin infection, acute diarrhoeas, Adolescent health-counselling, referral as per need, Management of SAM children.
5	Reproductive and health contraceptive service	Counselling for Family Planning, access to all spacing methods including IUCD, Medical abortion, RTI treatment, Vasectomy, Tubectomy, RTI/STI diagnosis and treatment, manual Vacuum aspiration, Hormonal and menstrual disorders tract infection etc.
6	Management Chronic Communicable Diseases	Confirmation of Tuberculosis (TB), HIV, Leprosy, Malaria, Kala-Azar, Filariasis, Other vector borne disease diagnosis and treatment.
7	Management of Common Non-Communicable Diseases & basic OPD care (acute simple illness)	Diagnosis and Management of common fever, ARIs and Diarrhoeas, and skin infections. (Scabies abscess) Management of common aches, joint pains, common skin conditions. (rush/urticaria) Indigestions, gastritis Acute febrile illness.
8	Management of Common Non-Communicable Diseases	Hypertension-Medical management Diabetes mellitus medical management including complication Diagnosis, part treatment and follow up Cervical Breast, Oral Silicosis, Fluor sis-diagnosis, Chronic Obstructive Pulmonary disease (COPD)
9	Management Mental illness.	Detection and referral of mental illness, counselling/ support confirmation and referral for de-addiction Management of Violence related concerns.

10	Dental care	Dental hygiene screening for gingivitis, dental caries, oral cancers. Treatment for glossitis, candidiasis (look for underlying disease), fever blister, aphthous ulcers.
11	Eye Care/ ENT care	Screening for visual paucity, cataract and for Refractive Errors, Identification and treatment of common eye problems-conjunctivitis; spring catarrh, exophthalmia, first aid for injuries, referral Management of common colds, ASOM, injuries, eye care in newborn, pharyngitis, laryngitis, rhinitis, URI, sinusitis.
12	Geriatric Care	Management of common geriatric ailments; counselling, supportive treatment, pain Management, referral.
13	Emergency Medicine	Snake bites, scorpion stings, insect bites, dog bites stabilization care in poisonings, trauma of any cause Minor injury and basic surgery.
14	General Patho Lab	Routine urine, stool and blood tests, (HB%, platelets count, total RBC, WBC, Blood Sugar, bleeding and clotting time). Diagnosis of RTI/STDs with wet mounting, Grams stain, sputum testing for mycobacterium (as per guidelines of RNTCP), Blood smear examination malarial.
15	Observation facility	Provisioning of observation bedded facility (2 nos. observation beds).
16	Community level activities	Follow-up the community process activities like ASHA, MAS, WKS and outreach services like UHND, Immunization outreach health camps etc.

Clinical/Institution based service

Maternal Health

- Early registration of all pregnancies in the first trimester (before 12th week of pregnancy). However, even if a woman comes late in her pregnancy for registration she will be registered and care given to her according to gestational age. Recording of tobacco use by all antenatal mothers.
- Minimum 4 antenatal checkups and provision of complete package of services during the specialist visit.
- Follow up with high risk cases.
- Tracking of left out ANC cases.
- Associated services like providing iron and folic acid tablets, Tetanus Toxoid injection etc. Ensuring at-least 1 ANC preferably the 3rd visit, must be seen by a doctor.
- Counseling services
- Nutrition and health counseling. Brief advice on tobacco cessation if the antenatal mother is a smoker or tobacco user and also inform about dangers of second hand smoke.
- Identification and management of high risk and alarming signs during pregnancy and labour. Timely referral of such identified cases to FRUs/ other hospitals which are beyond the capacity of Medical Officer UPHC to manage.
- Free services under communicable and non-communicable diseases free of cost will be provided in the UPHC.

SAB Delivery Services in UPHC with DP Family Welfare (FW) services

In SAB delivery services would be available to minimize normal delivery load at 2nd referral hospital. In such case, JSY benefit will be disbursed to the beneficiaries

- Education, Motivation and Counseling to adopt appropriate Family planning methods.
- Provision of contraceptives such as condoms, oral pills, emergency contraceptives, IUCD insertions.

Management of Reproductive Tract Infection	<ul style="list-style-type: none"> • Referral and Follow up services to the eligible couples adopting permanent methods (Tubectomy/Vasectomy) • Counseling and appropriate referral for couples having infertility • Sexually Transmitted Infections • Health education for prevention of RTI/STIs. • Treatment of RTI/STIs.
Nutrition Services (coordinated with ICDS)	<ul style="list-style-type: none"> • Diagnosis and nutrition advice to malnourished children, pregnant women and others. • Diagnosis and management of anemia and vitamin A deficiency. • Referral of SAM cases to NRC in the fixed day
Immunization services	<p>Immunization session will be held on each Wednesday in all the immunization points and hospital. The staff nurse will ensure immunization in the UPHC. The ANM will organize minimum 4 sessions in every Wednesday of the month. They will organize the sessions based on the micro plan developed at the UPHC.</p>
Micronutrient (Vitamin A & IFA) management:	<p>Iron-Folic with education about the issue and administration of Vitamin A in needy cases.</p>
De-worming	<p>Supervised Bi-annually schedule Prior IEC Siblings of students also to be covered.</p>
Outreach services	<ul style="list-style-type: none"> • Regular immunization in fixed day basis in a fixed site. • UHND in fixed day basis in a fixed site. • Periodic Health checkups and health education activities, awareness generation and Co-curricular activities by MAS and ASHA. • Promotion of Safe Drinking Water and Basic Sanitation through community groups like MAS, Urban ASHA and others. • Chemoprophylaxis for Malaria in high malaria endemic areas for pregnant women as per NVBDCP guidelines. • Disinfection of water sources and Coordination with Public Health Engineering department for safe water supply by MAS and WKS. • Promotion of sanitation including use of toilets and appropriate garbage disposal. • Testing of water quality using H2S - Strip Test (Bacteriological). • Refer to district public health laboratory. • Referral transport to pregnant women and sick neonates. • Promotion of RSBY to BPL families for free treatment of complicated diseases in empanelled health institutions.
National Health Programs	
Communicable Diseases	
Revised National Tuberculosis Control Program (RNTCP)	<ul style="list-style-type: none"> • Some of the selected UPHCs shall be designated as DOTS Centers to provide treatment as per RNTCP treatment guideline/designated microscopic centre per 1 lakh population as per norm. • Collection and transportation of sputum samples as per the RNTCP guidelines • Linkages with private practitioners, ULB members and urban health care providers. • Sensitization training to AWWs, ASHA and community volunteers for TB suspects, supervision of DOTS, organization of awareness campaigns and over all facilitate implementation of RNTCP activities, etc.
National Leprosy Eradication Program	<ul style="list-style-type: none"> • Health education to community regarding Leprosy. • Diagnosis and management of Leprosy and its complications including reactions. • Training of leprosy patients having ulcers for self-care. • Counseling for leprosy patients for regularity/ completion of treatment and prevention of disability
National Vector Borne Disease Control Program (NVBDCP)	<ul style="list-style-type: none"> • Diagnosis and Management of Vector Borne Diseases is to be undertaken as per NVBDCP guidelines for UPHC: • Diagnosis of Malaria cases, microscopic confirmation and treatment. • Cases of suspected Dengue and JE to be provided symptomatic treatment, hospitalization and case management as per the protocols. • Complete treatment of microfilaria positive cases with DEC and participation in and

- arrangement for Mass Drug Administration (MDA) along with management of side reactions, if any
- Integrated Disease Surveillance Project (IDSP)**
- Weekly reporting of epidemic prone diseases in S,P & L forms and SOS reporting of any cluster of case
 - UPHC will collect and analyze data and will report to UCHC/other referral unit. Appropriate preparedness and first level action in out-break situations.
 - Laboratory services for diagnosis of Malaria, Tuberculosis, and tests for detection of faecal contamination of water (Rapid test kit) and chlorination level.
- HIV/AIDS**
- Referral of HIV/AIDS cases to UCHC/Referral hospital/ART/FICTC to UCHC for Treatment.
 - IEC activities to create awareness on prevention and control of HIV/AIDS.
 - Training will be conducted by OSACS.
- Non-communicable Diseases (NCDs) Prevention, Promotion and Health Counselling**
- Health promotion for behavior change and communication
 - Opportunistic screening for Diabetes and Hypertension using glucometer kits and BP measurement
 - Clinical diagnosis and treatment of common CVDs including Hypertension and Diabetes
 - Identification of early warning signals of common cancer
 - Early diagnosis of COPD
 - Detection of Breast/Cervical cancer/oral cancer
 - Early diagnosis of mental health disorders
 - Early diagnosis of blindness (cataract and night blindness) Early diagnosis of sickle Cell Anemia, Thalassemia, Fluorosis, IDD, etc.
 - Identification of suspicious cancer cases through camp approach and in PPP mode
 - Referral cases to UCHC/Referral hospitals
- Treatment**
- Diabetes
 - Hypertension
 - Treatment of blindness (night blindness)
 - Treatment of other allergic pulmonary conditions
- IEC/BCC** Display of IEC materials on NCDs, advocacy campaigns, leaflets, wall writings, hoardings, etc
- Training**
- Imparting training to UPHC staff in basic health care.
 - Orientation training of health workers in various National Health Programs including RCH, Adolescent health services and immunization
 - Skill based training to Urban ASHAs MAS and RKS
 - Initial and periodic Training of paramedics in treatment of minor ailments.
 - All health staff of UPHC would be trained in IMEP.
 - Whenever new/higher responsibility is assigned or new equipment/technology is introduced, there must be provision of training
- Care in pregnancy and child-birth. (The latter would be provided in specific facilities based on the state context).
 - Neonatal and infant health care services and nutrition.
 - Childhood and adolescent health care services including immunization.
 - Family planning, Contraceptive services and Other Reproductive Health Care services.
 - Management of Common Communicable Diseases and General outpatient care for acute simple illnesses and minor ailments.
 - Management of-Communicable diseases: National Health Programmers
 - Screening and Management of Non-Communicable diseases including promotion of healthy life style.
 - Screening and Basic management of Mental health ailments
 - Care for Common Ophthalmic and ENT problems
 - Basic Dental health care
 - Geriatric and palliative health care services

- Trauma Care (that can be managed at this level) and Emergency Medical services

Challenges of urban health care

- Poor households not knowing where to go to meet health need
- Weak and dysfunctional public system of outreach
- Contaminated water, poor sanitation
- Poor environmental health, poor housing
- Unregistered practitioners first point of contact – use of irrational and unethical medical practice
- Community organizations helpless in health matters
- Weak public health planning capacity in urban local bodies
- Large private sector but poor cannot access them
- Problems of targeting the poor on the basis of BPL card
- No convergence among wider determinants of health
- No system of counseling and care for adolescents
- No concerted campaigns for behaviour change
- Problems of unauthorized settlements
- Over congested secondary and tertiary facilities and under underutilized primary care facilities.
- Problem of drug abuse and alcoholism.
- Many slums not having primary health care facility
- High incidence of domestic violence
- Multiplicity of urban local bodies, State government, etc. management of health needs of urban people
- No norms for urban health facilities

Training

- Imparting training to UPHC staff in basic health care.
- Orientation training of health workers in various National Health Programs including RCH, Adolescent health services and immunization.
- Skill based training to Urban ASHAs MAS and RKS.
- Initial and periodic Training of paramedics in treatment of minor ailments.
- All health staff of UPHC would be trained in IMEP.
- Whenever new/higher responsibility is assigned or new equipment/technology is introduced, there must be provision of training.

Basic Laboratory and Diagnostic Services

Essential Laboratory services including

- Routine urine, stool and blood tests (HB%, platelets count, total RBC, WBC, bleeding and clotting time).
- Diagnosis of RTI/STDs with wet mounting, Grams stain, etc.
- Sputum testing for mycobacterium (as per guidelines of RNTCP).
- Blood smear examination malarial.
- Blood for grouping and RH typing;
- Blood sugar testing;
- Cervical cancer test
- RDK for Pf malaria in endemic areas.

- Rapid tests for pregnancy/NISHAYA Kit
- RPR test for Syphilis/YAWS surveillance
- Rapid test kit for fecal contamination of water
- Blood Sugar.

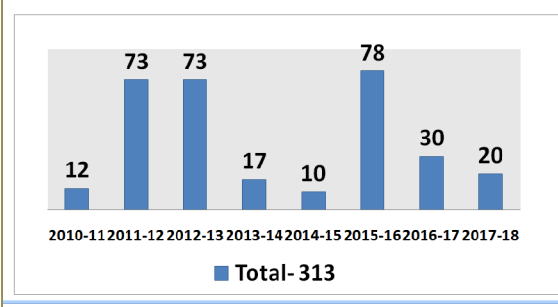
Achievement for Financial Year 2020-21 (period 1.04.2020 to 31.03.2021)

Program	UPHC, Baripada	UPHC, Ambapua, Berhampur	UPHC, Bamphakuda, Cuttack	UPHC, Sector-22, Rourkela	UPHC Penthakata, Puri
OPD service	20376	22447	30260	15455	21554
Specialist service	5579	2168	4741	2350	1349
National program	RNTCP, NVBDCP, Program for elderly, NELP, NPCB, NPCDS etc.				
Meeting with group	MAS, WKS, ASHAs in slum level				

Non Scalpel Vasectomy (NSV) Camp:

As the World Population Fortnight was being observed from 11th to 24 July based on the information given by Department of Health and Family Welfare, Govt. of Odisha, target for NGO was fixed to be achieved during this phase. Accordingly, IMTS had taken a step to organize the World Population Day on 11th July 2020. Since 2010-11 onwards at the Gadigaon PHC(N) premises. In this programme Dr. Ajay Kumar Rath, MO I/C, Gadigaon PHC(N) and other staff of PHC(N) have participated. IMTS took a leading role in close collaboration with the PHC(N) staff. People were provided counselling on population measures and a sensitization drive was made at village level by the Sub Centre Health Worker (Female). It gave us an ample opportunity on how to mobilize clients for accepting family planning services as per the targets given based on the size of population. The organisation has achieved total 313 nos. of male sterilization till 2020-21.

NSV (Male Sterilization) in year-wise comparison till 2017-18 in a graphical chart



IMTS has made conscious approach in its endeavour and accordingly planned strategy based on its focus areas to achieve overwhelming number of male sterilizations in recently the NSV camps in following ways:

- Mobilization of public support;
- Stimulating positive behavior/Attitude;
- Counseling to males and given quality assurance in NSV;
- Encouraging Male participation in family planning;
- Creating Health consciousness in the community;
- Facilitating Community roles in family planning;
- Helping in population stabilization at the local level.

MAS TRAINING PROGRAMME UNDER CPA in Berhampur & Rourkela cities under NUHM.

During the financial year the organisation has been carried out MAS training programme under community process activities in Berhampur & Rourkela cities under the support of NUHM, DoH&FW, Govt. of Odisha.

To complement the community level interventions in selected cities/towns under NUHM, IMTS has been carried out instrumental in the areas like community mobilization, demand generation and community engagement.

- To promote health status of mothers and children in the slum
- To promote gender and women empowerment in the slum and end discrimination among boys and girls
- To bring qualitative change in the lives of the socially and economically backward people in the slum

Area of support envisaged:

- Strengthening and operationalization of Mahila Arogya Samiti (MAS)
- Functionalisation of Ward Kalyan Samiti (WKS)
- Strengthening of ASHA activities
- Fixed day Immunization
- Regular Urban Health Nutrition Day (UHND)
- Community Mobilization
- Functionalisation of Rogi Kalyan Samiti (RKS)
- Field survey, preparation of health resource map, communication activities
- Advocacy on key health related issues
- Any other community based activities as per the need of the city

MAS Training Batches in Berhampur & Rourkela cities:

Berhampur city of Ganjam District	<ul style="list-style-type: none"> • 22.02.2021 to 23.02.2021 (1st batch) • 22.02.2021 to 23.02.2021 (2nd batch) • 22.02.2021 to 23.02.2021 (3rd batch) • 25.02.2021 to 26.02.2021 (4th batch) • 25.02.2021 to 26.02.2021 (5th batch) 	96 nos. of MAS members has taken training covering from 38 MAS of Berhampur city, Ganjam.
Rourkela city of Sundargarh district	<ul style="list-style-type: none"> • 01.03.2021 to 02.03.2021 (1st batch) • 03.03.2021 to 04.03.2021 (2nd batch) • 05.03.2021 to 06.03.2021 (3rd batch) • 12.03.2021 to 13.03.2021 (4th batch) • 15.03.2021 to 16.03.2021 (5th batch) 	117 nos. of MAS members has taken training covering from 40 MAS of Rourkela city, Sundargarh.

IMTS is responsible for implementation of MAS training programme under community process activities and other outreach activities in the allotted operational areas in urban cities of Berhampur & Rourkela. Also the organisation has been doing MAS training under CPA programme in the cities like Cuttack, Bhubaneswar, Rourkela and Berhampur However, to ensure quality of the programme, IMTS has been engaged skilled manpower for execution of the assigned activities without any compromise and time bound.

WARD KALYAN SAMITI (WKS) Training Programme in Berhampur city under NUHM.

During the financial year the organisation has been carried out Ward Kalyan Samiti (WKS) training programme under community process activities in Berhampur city under the support of NUHM, DoH&FW, Govt. of Odisha.

- To orient the members on roles and responsibility of WKS;
- To identify the problems of Ward;
- Tracking progress of Population Based Survey (PBS) and Swachh Bharat Mission programme in the ward;
- Preparation of Ward Health Plan;
- To provide handholding support to MAS members;
- Convergence with programmes of other line departments;
- Validation of the Ward level vulnerability assessment report.

WKS Training Batches in Berhampur city:

Berhampur city of Ganjam District	<ul style="list-style-type: none"> • 27.02.2021 (1st batch) • 27.02.2021 (2nd batch) • 27.02.2021 (3rd batch) • 27.02.2021 (4th batch) • 27.02.2021 (5th batch) 	100 nos. of WKS members.
--	---	---------------------------------

Maa Gruha Management under PPP:

Since March 2013, IMTS is running 2 nos. of Maa Gruha (Maternity Waiting Home) one at **Kaptipada** and **Bijatata** of Mayurbhanj district with the financial support from NHM, Deptt. of H&FW, Govt. of Odisha. It is a temporary home expectant mothers where they can wait for safe delivery. The Maa Gruha is meant for those people who were living in most difficult pockets. During the financial year 2016-17 IMTS is running a Maa Gruha at **Badampahad** (Kusumi Block) of Mayurbhanj district with the support from DMF, Mayurbhanj. Since 2018-19 the organization has been running Maa Gruha at **Hatadihi** of Keonjhar district and **Rajgangpur** of Sundargarh district. This year from Sept. 2020, the organisation is managing **Boudh** Maa Gruha of Boudh district under NHM SAMMPurNA scheme and from October 2020, the organisation is managing **Fuljhar** Maa Gruha at Lahunipara Block of Sundargarh district with support from DMF, Sundargarh.

The basic objectives are:

- To establish alternative support infrastructure for addressing communication problems in difficult pockets for ensuring institutional delivery.
- To increase institutional delivery in the difficult and inaccessible pockets ultimately minimising maternal and newborn mortality and morbidity.

Major activities

- Regular follow up with ANM/ASHA/AWW for community mobilization.

- Counselling to pregnant mothers admitted at Maa Gruha before EDD.
- Counselling to pregnant mothers about safe delivery, immunization, family planning, health and sanitation etc.
- Arrangement of free referral facility from Maa Gruha to public health institutions for pregnant mothers.
- Community mobilization
- Counselling to pregnant mothers about safe Institutional delivery, immunization, family planning, health & sanitation etc
- Regular health check-up.
- Health education sessions through IPC & Audiovisual aids.
- Act as client friendly environment & support
- Submission of monthly & quarterly report time to time

Scope of work for MAA GRUHA operation:

- Accommodation facilities for expectant mothers & her escorts.
- Provision of food for expectant mothers and dependants/ escorts.
- Engagement of manpower like ANM and Lady Health Assistants, Cook etc under the project.
- Regular health check-up and counselling to the pregnant women.
- Coordination with nearest health facility/CHC and necessary follow up etc.
- Timely shifting of pregnant women to the nearest Delivery Point during the hour of labour pain.
- Recreational facility /Health education sessions through IPC & Audiovisual aids at the Maa Gruha.
- Client friendly environment & support at the Maa Gruha.
- Regular coordination and follow up with the ANMs and ASHA workers of the tagging areas for mobilization of cases.

Key deliverables under the project:

- There should not be continuous vacancy of any staff for a period of maximum 45 days in the Maa Gruha.
- Minimum 20 Pregnant women must be admitted on an average in a month.
- Minimum 80% of the admitted cases should have been institutional delivery
- Minimum 90% admitted pregnant women should be from the tagged GPs/Villages.
- Minimum 90% sector meetings (under tagged villages) should be attended by the NGO.

Total Mother benefited from the Maa Gruha's during the financial year 2020-21.

Maa Gruha, Bijatala	Maa Gruha, Kaptipada	Maa Gruha, Badampahad	Maa Gruha, Hatadihi	Maa Gruha, Rajgangpur	Maa Gruha, Boudh	Maa Gruha, Fuljhar
350	369	316	353	325	141	148

Awareness on COVID-19

During the pandemic situation of COVID-19, the organisation has been doing massive awareness for the public in its project areas of different districts.

General precautions for COVID-19

- Wash the hand regularly with soap;
- Don't handshake with others;
- Don't move to people gathering place;
- Keep always clean of your daily use accessories;
- Avoid outside travelling and meeting;
- Use Zoom meeting with Skype, Google AAP etc.;
- Try to maintain social distancing with 3-6 ft. from others;
- Don't touch the head portion (i.e. mouth, eye, nose) with the dirty hand;
- Use mask outside;
- Take medicine with proper consultation of Doctor;
- Examined yourself, if you feel preliminary symptoms;
- Use handkerchief during coughing, runny nose, etc.;
- Use sanitizer & mask when you go out

Preliminary symptoms

- Fever;
- Nose watering;
- Body pain;
- Dry cough;
- Vomiting;
- Tiredness;
- Headache;
- Sore throat;
- Runny nose;
- Diarrhoea;
- Loss of test or smell;
- Difficulty in breathing, etc.

Protection

If you have been diagnosed with COVID-19 or received a positive test result, then

- Stay in a separate room or isolated space and keep distance from others;
- Open windows frequently to keep room well ventilated;
- Use separate dishes, cups, eating utensils, beddings etc.;
- Wear medical mask among others;
- Clean and disinfect frequently touched surface;

Malaria Control Programme

The organisation is creating awareness programme on malaria eradication to meet the mission objective of NRHM. Messages passed as follows:

- Regular use of mosquito net
- No self medication (blindly)
- Use of appropriate quantity of tablets (malaria) with special care to infant, small children and pregnant women.
- Use of medicine after blood testing and consult with Doctor/appropriate medical practitioner/village quacks
- Use boiled drinking water
- Early contact and collection of malaria medicine from ANM, AWW & LHV.
- Bring the patients to govt. hospital in serious cases (e.g. brain malaria)

AIDS awareness programme

IMTS's effort is continuing to sensitizing the youths in particular and the society at large on HIV/AIDS through seminars, debates, posters & leaflets distribution, counselling of people by village meeting, Interaction, video show with experts and health care officials add a new dimension to the issue.

IMTS also has focused on the marginalized population, those who are living in bad condition; it has visited the slum area of Baripada, aware about the dreaded disease and induced them to follow preventive methods. Both the slum areas were the centre of activities during the year. IMTS's volunteers have gone to the peripheral slum areas and villages in educating the slum dwellers on preventive methods of STD, HIV/AIDS and use of condoms. Health camps, workshops, awareness stall, group education sessions, awareness meetings, referral and medical check-up by the doctor had been a regular feature.

Tuberculosis Awareness Camp

This tuberculosis awareness campaign programme is necessary for the public in their day to day life. Life is uncertain, so the organisation has been organized tuberculosis awareness campaign in Khunta, G.B.Nagar blocks of Mayurbhanj District, Odisha. That awareness campaign was learning to the people of the said blocks. Tuberculosis, an infection of the lungs, remains the second leading cause of death in the world. The disease is spread when there is close contact with a person with active disease. The bacteria are carried by droplets expelled from the respiratory tract of the ill person when they cough, sneeze, sing, or speak. Tuberculosis can be cured when the disease is recognized and appropriate treatment is available. During the year IMTS has organised awareness camp against tuberculosis in different district in its UPHC & PHC level in Kendrapara, Cuttack, Rourkela city, Berhampur city of Ganjam district. The camp was organized to spread awareness about the deadly disease-tuberculosis amongst masses residing in areas highly susceptible to TB. The UPHC/PHC MO I/Cs were educated patients regarding various causes of the disease, the precautions to be taken and its proper management.

Support Provided to Government program

IMTS is ready to work with Govt. and Govt. undertaken programmes in its operational areas for the benefit of the people of the rural/urban inhabitants. So IMTS actively participate by its staff and volunteers in various programmes conducted by government which include programs related to pulse polio, leprosy identification and prevention for phylaria. Village level group meeting are always held to

aware the women specially regarding the care & treatment during pregnancy and mother & child health initiatives. Apart from that organization is also providing additional nutrition programme to the malnourished children in the tribal pockets of the Mayurbhanj district.

Drug De-Addiction

Like previous years the organisation has taken an initiative to aware the society along with the teenager youths about vulnerability of drug addiction in their lives. IMTS's effort to provide a quality drug-de-addiction awareness measures in PHC(N) and UPHC level for comfortable environment. During the programme the organisation has taken different steps for precaution as follows:

- Doctor consultations and referrals to other free medical services
- Referrals for blood tests
- Eruption treatment
- Needle exchange program
- concerning drug use, STIs and HIV/AIDS
- Social marketing of contraceptives and distribution.
- Counselling regularly with the addict people.
- A consistent monitoring program for drug users, to ensure a successful treatment regime.

Diabetes Eradication Programme

This diabetes eradication campaign is necessary for the public in their day to day life. Life is uncertain, so the organisation has been organized diabetes awareness campaign in Khunta, G.B.Nagar blocks of Mayurbhanj District, Odisha. That awareness campaign was learning to the people of the said blocks. Diabetes, an infection of the kidney, lungs remains the second leading cause of death in the world. People in the rural areas are not access to the facilities to diagnosis of diabetes. So, IMTS in collaboration with MO I/Cs of UPHC/PHC has organised a program at different UPHC/ PHC(N) in Kendrapara, Cuttack, Rourkela, Berhampur city of Ganjam district for the prevention of diabetes and heart diseases in order to inculcate healthy lifestyle and nutrition habits in college children, the first such program of its kind in the concerned district. This program aims to impart health education on the above issues through lectures, posters, group discussions with children, parents and teachers, and by conducting health camps. Our main aim is that each child should be made aware of a healthy lifestyle so that he/she does not suffer from obesity related disorders like diabetes and heart diseases later in life.

Yoga & Naturopathy training programme

This is IMTS's one of the foremost broad area among other programmes. During the year, the month of Oct. 2020, IMTS has trained youths in its operational area for yoga & naturopathy treatment. Dr. Nandakishore Mohanta (BAMS) & Dr. Punyabrata Das (BAMS) has given the merit and demerit of naturopathy health care practices. Yoga & Naturopathic care is an approach to health and practice of

naturopathic medicine. The basic principles of naturopathic medicine are to "first do no harm," to trust in the healing power of nature, and to use various natural methods for healing.

EDUCATION

Educational Awareness

Taking the gravity of the situation into account, IMTS has established a merged innovative education centres for experimental education for the tribal children at Khunta Block of Mayurbhanj District. The objective of running such centres is to provide the basic education to the children so that it enables them to understand the society. IMTS has deputed volunteers for pre-primary education at village level.

Library

Since a decade, Indian Management and Technical Society (IMTS) is managing a library at Khunta block of Mayurbhanj with the support of Government/ RRRLF, Kolkata. The library is full of collection of above 3250 nos. of books, journals, periodicals, magazines, children story & study books, newspapers, etc. TV and computer facilities are also available with this library. In spite of this the study rooms is arranged with furnished chair, tables for the students/persons, who are using the library regularly. This library facility by the institution is meritorious one for others. This library services is giving a scope to the students to achieve knowledge and giving freshness to the elderly person.

Literacy Programme

The organisation has carried out literacy programme on women in its operational areas in 2 Gram Panchayats of Mayurbhanj district. During the programme the persons from different filed we invited for present their ideas/views on the broad issues. This programme meant for adult literacy/basic education services to women. By increasing the literacy levels of women it is anticipated that their knowledge of personal and family hygiene will increase and the women and children in the villages will benefit from increased availability of health care knowledge and services. Women education generally has better personal health and nutrition. By increasing the number of women eligible to become barefoot doctors, it empowers the role and raises the status of women within their communities, which in turn contributes to the economic advancement of women. While men were excluded from the program due to cultural considerations, they will benefit from the promotion of health related messages and increased availability of barefoot doctors.

YOGA TRAINING PROGRAMME

During the current year the organisation has carried out yoga education message to the public at the time of COVID-19 pandemic situation. The organisation expresses message on Yoga how to fit & well during pandemic. Yoga helps us build a strong physical, mental and spiritual health system. When combined with breathing and meditation, it acts as the best element to take care of our mind, body and soul. Now a day yoga became popular across the world. Peoples take it seriously

during the pandemic situation. Yoga will help us to stay calm. The different forms of yoga that help us to stay physical strong and mentally balanced. The organisation had motivated to the people to do it everyone in your family, social circle etc.

IMTS has been carried out YOGA training programme in Jagatsinghpur & Mayurbhanj district of Odisha with the support from CCRYN, Min. of AYUSH, Govt. of Odisha for the FY 2015-16 & 2016-17 & 2017-18. The organisation is managing yoga wellness centre in Mayurbhanj district with active participation of the local people.

The specific objectives are:

- a. To create awareness about Yoga among the common masses.
- b. To promote adoption of Yoga for physical, mental emotional health benefits.
- c. To celebrate yoga day

DRINKING WATER FACILITIES

Water & Sanitation

IMTS's one of the noble effort for the benefit of people of the rural/unreached areas. The organisation with the support from CAPART, Min. of Rural Development has developed tube well for water facility and sanitation in Khunta, G.B.Nagar, Betnoti & Badasahi blocks of Mayurbhanj district. The major problem of the tribals is drinking water especially during the summer season. The problem has reduced considerably in the villages where the organisation has established tube well for irrigation as well as drinking purpose with the support from CAPART. Now the organisation took an initiative by orienting the PRI members to take up the drinking water issue as a priority in their rural community. With the support from CARE-India (Odisha) the organisation has started the work for raising the 10nos. tube-well platforms (which are easily marooned due to flood water every year. The work was monitored by VDC members as well as our community level staffs. As per the plan, we have completed the tube-well platform rising for total 10 numbers of tube-wells in 10 villages under 3 GPs of G.B.Nagar block of Mayurbhanj district. Apart from platform raising, the soak pits also made with our support for each tube-well. The follow up activities has been carried out in regular basis up to till year.

Our organisation is also one of the major stakeholders in DWSM, Mayurbhanj and carrying out awareness campaign as well as cost effective low cost soak pit latrine for the families Below Poverty Line. Carrying awareness to the students and giving boost to protect themselves. Through this project the organisation has already established more than 500 latrines in different blocks of Mayurbhanj. Previous made latrines are maintained well by the family members. They are giving bless to the organisation and line dept. officials for the noble cause. The follow up activities has been carried out in day to day basis.

The organisation had implemented project i.e. setting up of Block Resource Centres (BRCs) for National Rural Drinking Water Programme (NRDWP) and Total Sanitation Campaign (TSC). IMTS has started implementation of the program from the financial year 2013-14 and continue up to FY 2019-20, which aims at ensuring total sanitation coverage by motivating village communities and the Gram Panchayat to lead the campaign on drinking water and sanitation to make their villages Open Defecation Free (ODF). It has taken the responsibility for management of 23 blocks having 23 BC and 46 CC had appointed by the organisation. This programme was supported by District Water and Sanitation Mission (DWSM), Baripada, Mayurbhanj/ Water & Sanitation Support Organisation, Dept. of Water Resources, Govt. of Odisha.

Each BC/CC in the BRC was responsible for the following functions.

- Helping the village community in formation of Village Water Sanitation Committee in each villages;
- Taken up awareness generation and development communication activities among GP and VWSC members and the village community;
- Conducted training courses at block and village level for members of VWSCs and GPs and other grassroots level workers in the village (ASHA, AWW, Teachers, Self-Help Groups, Mahila and Yuvak Mandals etc.) on various aspects of water and sanitation. This can be through classroom training, hands on support in villages and exposure visits;
- Preparing an Annual Activities Calendar mainly focusing on IEC and training activities and will be responsible for its implementation;
- Helping the GPs/ VWSCs in baseline surveys, sanitary survey of drinking water sources and systems falling within their jurisdiction;
- Helping the village community/ VWSCs/ GPs in preparation of their Village Action Plan and its approval by the Gram Sabha;
- Guiding VWSCs in implementing and monitoring the works relating to water supply schemes and sanitation as envisaged in the Village Action Plan;
- Coordination and follow up with grassroots level workers trained in water quality monitoring and surveillance and ensuring that they take up water quality testing and surveillance activities;
- Interacting regularly with Panchayats, ASHA, AnganWadi workers, Self help groups, Mahila and Yuvak Mandals to ensure that issues relating to water supply, quality and sanitation get regular attention;
- improved hygiene practices, improved sanitation and safe handling of water to keep it potable;
- Helping in conducting social audits;
- Coordinating with water quality testing laboratories for water quality testing, reporting to villages, cautioning the GPs/ VWSCs/ PHEDs to take effective steps for maintaining portability and guiding on remedial steps;
- Assisting in gathering information for updating habitation status on the IMIS.

Natural Resource Management (NRM)

IMTS's main thrust is agriculture for the villagers. It is one of the most important livelihood options for the small & marginal farmers and women for improve their livelihood. In the tribal areas mainly women are the bread earner of the family, for that IMTS is giving importance to the women to make them self sustained to grow up the paddy in their own field. Rice is the main crop to cultivate for the entire year. Among that also they are cropping various vegetables in the land. The organisation has installed more than 40 nos. cello bore well in firm land for the village farmers to enhance their livelihood through agriculture. They are fetching in a good value to maintain their family affluent. For this reason IMTS till now giving top priority for making a health family life for each and every farmer in its operation area. Agriculture is one of the major thrust areas of activities of the organisation. The farmers continued their operation around the cello tube well. Enough water is available for vegetable cultivation, paddy cropping and groundnut cultivation and even for second crop in the year. People are cultivating khariff crop & high yielding short duration paddy in rabbi crop season. In some of the plots the farmers are producing only vegetables from kitchen garden. They have already tested the benefit of the cultivation of vegetables. The organisation is also supporting paddy/seeds to the needy and tribal population, who are unable to purchase. They have also been educated on the use of vermi compost, bio fertilizer and compost in their land.

IMTS encourages the farmers to grow vegetables in their kitchen garden. It provided hybrid seeds and bio-fertilizers to the beneficiaries for more production from the land. They are producing vegetables like papaya, brinjal, ladies finger, bitter guard, snake guard, hybrid banana, cucumber, pumpkin, watermelon, maze, wheat, onion, garlic, etc. They are also taking the advice of local agriculture officer and procuring certified seeds. They are now asking for more refresher training on cultivation.

FOCUS AREA DEVELOPMENT PROGRAMME under **Integrated Tribal Development Agency, Kaptipada, Udala, Dist.- Mayurbhanj – by IMTS, Mayurbhanj**

Since June 2018, IMTS is managing Focus Area Development Project (FADP) project with the support ST & SC Development Department, Govt. of Odisha, Odisha Tribal Development Society (OTDS), Govt. of Odisha / ITDA Kaptipada, Udala, Mayurbhanj. This project is continuing the process of implementation of various programmes and empowerment of the marginalized and poor tribal people through

- Agriculture (Cultivation of Ground-nut, Maize for PTG, Sunflower, Mustard, Basmati Rice, (Kala Jeera)) in 220 acres of 19 villages.,
- 4800 Backyard poultry entrepreneurs promotion in 20 villages
- Fishery in 1725 decimal in 20 villages
- Bore well installation
- More than 426 HHs in 3 yrs.
- Agriculture & Horticulture Cultivation (Ground-nut, Paddy, Maize, Sunflower, Mustard) in 138 acres of 25 villages.,
- Seasonal Vegetable (pumpkin, lady finger, bringal, cabbage, drumstick, bitter guard, saga, cucumber, watermelon, cultivation in 76 acres.

Year	Name of Commodity	Volume of sales
2018-20 in FADP project	Groundnut	209 qntl.
2018-20 in FADP project	Sunflower	62.700 ltr. oil (209 kg seed harvested)
2018-20 in FADP project	Vegetable	76 acre land cultivated
2018-20 in FADP project	Poultry & Egg	4800 poultry
2018-20 in FADP project	Fish (170 ponds)	25 dcml. – 2.5 to 3 qntl. Total 1725 dec. = 4312 qntl.
2018-20 in FADP project	Maize (PTG)	5 acre. (42qntl)
Farm mechanism support of MISSION JIVIKA programme to 117 beneficiaries in 18 villages covering 112 farmers		

We are grateful to our supporter, beneficiary, dedicated staff and volunteers, who have offered their untiring endeavour to make our initiation effective. I am very much thankful to all of ITDA official for their generous support, co-operation and inspiration. Our programs are driven by our mission – to work/ act as an agent of change to help the poorest of the poor access and actualize their rights as enshrined in the Constitution of India.

In the small period of activity, we were able to establish trustful relationships with the people in the villages, an important factor which increases the acceptance and moreover the reception of our activities. People’s participation and their willingness to take on responsibility are crucial for sustainable transformations. One major achievement is the increased awareness and implementation of following activities:

As we grow, we ensure that these values remain strong. Each value has a principal statement and a definition of what we aspire to do and what we shouldn’t do in the course of our services. Our personal contact with the community, the conduct of our staff in the field, and the information we send are a reflection not only of ourselves, but also of the professionalism of IMTS which is one of our cardinal values.

Indian Management and Technical Society continue to work with volunteers and social workers driven by our core value “Participation is the key to Success”. As you will see our programs require empathy and proactive, reaching out to the poor and needy. We are fortunate to have ITDA, Kaptipada, Mayurbhanj who has given us their unstinting support. Thank you very much for reposing your trust in us. We will strive to be transparent and accountable.

Non-farm

The organisation has working on non-farm sector especially on Non Timber Forest Product (NTFP) product. It is a primary up-liftment to the daily bread earners especially for the benefit for women. These are possible due to the SHG member of the concerned part of the area. WSHG groups are provided training on record keeping, training & infrastructure on deseeding of tamarind, preparation of paste Leaf Plate & Cup, packaging of dehydrated Jackfruit, Pineapple, Badi, Papad, Haldi, Chilli, Mustard seed etc. One of the SHG has taken initiative for dal processing and fetching good financial profit. Also the SHGs are trained about collection, packaging and marketing dry forest products such as Harida, Bahada, Amla, Jhuna, Muchkund Phool for better fetch. This is supporting the family financially and increasing the social status of the women. They has been stable to send their children to school regularly and maintaining a healthy life style with their home. The organisation has also continuing its effort for enhancing the quality of the products of Sabai Grass and Dhokra Casting Zaricraft & patchwork etc.

The organisation is also concentrating on market network to fetch the product in a better value. The market survey was conducted on the products like Sabai Grass product, Dhokra Casting, NTFP products, etc. The organisation trained the persons on marketing and linkages of medicinal plant. On the basis of study marketing strategy was worked out. Suitable marketing networks were established and people are fetching better value after this marketing linkage. The organisation is also tie up with some marketing agencies to take the product directly from farmers' field.

PROMOTION, CARE AND WELFARE

Child Rights Programme

IMTS is an active partner of CACL (Campaign against Child Labour) and CACT (Campaign against Child Trafficking). Through this campaign, our organisation has been doing workshops, meetings and survey for the status of child labour in Mayurbhanj district. The organisation is contemplate about the overall goal of the children and their role and responsible to the human generation. Education is the primary eminence of a child. So keeping in a view, IMTS possess his attention towards elimination of child labour in and around its operational areas. The organisation is participating in State/National level workshop/seminars to know the major achievements for the protection of child rights. IMTS has arranged a meeting with children & parents in Panchayat level to educate the community for the protection of child rights during the reporting period.

Adolescent & Youth

Training to Adolescent Girls:

The organisation is conducting training programme for the adolescent girls for better health & hygiene programme.

The objectives of the Scheme are to-

- ❖ Enable the Adolescent Girls for self-development and empowerment
- ❖ Improve their nutrition and health status.
- ❖ Promote awareness about health, hygiene, nutrition, ARSH, family and child care.
- ❖ Upgrade their home-based skills, life skills and the tie up with National Skill Development Program (NSDP) for vocational skills.
- ❖ Mainstream out of Adolescent Girls into formal/non formal education.

- ❖ Provide information/guidance about existing public services e.g. PHC, CHC, Post Office, Bank, Police Station etc.

WOMEN EMPOWERMENT

Training to Women in Agriculture

As like as previous years the organisation has concentrated every programme run by women. To understand the motivation for this emphasis, we have to understand the situation that poor women in Mayurbhanj district faced. Their responsibilities are many and varied. Household tasks are extremely labor intensive, and almost all of them fall to women and girls. They cook over charcoal fires, wash clothes by hand, and tote water for drinking and bathing. The women also play a central role in the project area. As per our intervention in the area women are getting livelihood opportunity for their socio-economic development. Most of the tribal women must find ways to earn an income, too. They were engaged with various activities like Agriculture, VT in different trades, EDP training, etc. Alongside men, they plant and harvest crops and raise livestock.. They find work in factories, domestic help and particularly as vendors in the open air markets where the poor shop. Also the tribal women were depend on forest products, so that the organisation has given training on local available forest produces for better engagement of the women and they will get benefit after fetching it. Now-a-days mothers has been causes to teach their children, sacrificing to pay fees, as they want so badly to provide their children with a brighter future.

- μ Increase knowledge and awareness among women's role in agriculture;
- μ To provide good information & techniques in agriculture;
- μ Improved natural agricultural development planning;
- μ Using vermin compost in agriculture;
- μ SRI method adoption in agriculture.

ANIMALS & BIRDS – Its Care & Welfare

Animal Welfare is the main thrust area of the organisation. Organise camps for animals for coping with the condition in which they lives. IMTS makes camp at local hat for better care and welfare of animals. Consult with the veterinary doctors for animal teratment. The organiation in its own effort has taken several activities for the care & welfare animal in a Gosala centre in Kaptipada block of Mayurbhanj district of Odisha having more than 800 sq. ft. area coverage. In this centre the cows, buffalo, Sheep, Goat were cared. All types of treatment done by the veterinary doctors with line dept. officials.

Then the staff & volunteers of the organisation facilitate the program through the year for the benevolent cause of animal and birds. This initiative has already taken good mileage in the area. This year on 7th Nov. 2020 a treatment camp was organised with 37 nos. of animals were maintained in the shelter.

DISABILITY

Special educate for PWD

The organization, since its establishment has made efforts for organizing programmes of identification of differently able persons for their education & welfare, support for special and integrated education for PWDs and socio-economic rehabilitation. But due to constraints of funds the organization could not proceed further in most technical manner since that involves huge fund in most meticulous manner. Further the Khunta & GopaBandhu Nagar (GB Nagar) Block of Mayurbhanj district has poor availability of services them, for which the organization is developing programmes for the differently able person along with its regular programs of education training and employment including identification and pursuance for issue of disability certificate from competent authority in due manner etc.

Day care centre for Older Person

A programme for the older persons has been carried out by IMTS in the operational areas of Mayurbhanj district. Older person life is so atrocious for a person. Its care and welfare is mostly obligatory for living a better life during the aged period. We would not like to call ageing a problem; rather it should be seen as a phenomenon that needs particular kind of concentration and some re-ordering of the developmental priority. The growing proportion of the 65 plus population is a global issue and with further growth in all the economies of the world. In our country because of more composite family ties, the old women and men may feel less lonely. For the welfare of old men and women, we arrange different programme for refreshment of their mind & body. During the period different topics was placed for aged people by the resource persons. IMTS planning for establishing a home for the aged, where they will be recognised by the people attending them. They are also given enough work to do which will not only allow them to spend more time in these activities and earn in regular basis. This can be a possible alternative for the betterment of the aged.

Sensitization workshop for Transgender

During the fiscal year, the organisation has been carried out sensitization programme for the transgender for their social rights. The programme was most valuable to them as well as for the society. The Purpose of Transgender Awareness program is help participants to:

- Become aware of the legal obligations with regard to transgender staff, customers or service users.
- Engage more effectively with Transgender people.
- Avoid behaviour that could result in complaints of legal action.
- Dispel myths and misunderstandings about all LGBT people.
- Better understand trans people and the life challenges they face.

VOCATIONAL TRAINING

VT to PWDs

IMTS has organised a week training programme for the PWDs. The training programme is quite need for the local area. This training will definitely gainful for the trainer and the trainees. 6 nos. of PWDs has been taken this training from a qualified trainer.

VT to Tribal Youths

IMTS had provided vocational training to the tribal youths & women for self-reliance training on Tailoring and embroidery. The training was imparted to 15 beneficiaries of Khunta, G.B.Nagar & Kaptipada blocks of Mayurbhanj district. This training provides an opportunity to 5 trainees to get self employment. Training was provided to the SHGs women for their economic development.

EDP for Unemployed youth

IMTS had provided EDP training to the tribal youths for self-reliance training on pickle making, Agarbati, Candle, Badi & Papad making, candle making etc. The training was imparted to 20 beneficiaries of Khunta, G.B.Nagar & Kaptipada blocks of Mayurbhanj district.

PROMOTION OF CULTURE

Mayurbhanj is a tribal district. The tribes constitute 57.67% of the total population of this district. Though the population of Mayurbhanj is only 6% of the Odisha state population. The tribals are popularly known as Adivasis. Among them being "BHUMIJA" and "KOLHAS". They live scattered throughout the district. There are different tribal groups found in the district. The socio-economic panorama of the tribals of the district is extremely complex. The Khadia, Mankadia and Lodha are primitive tribals of special mention in the district. The Khadia & Mankadia are nomadic food gatherers and hunters, found in the hilly areas of simlipal hill forest fringe areas.

Languages: - Out of 62 types of tribals in Odisha, Mayurbhanj alone houses 53. The major tribes found in Mayurbhanj are: the Santals, Kolha, Bathudi, Bhuyan, Gond, Munda, etc. and their distribution are Santali, Kolha, Bhuyan/Bathudi, Bhumija, Gond, Munda, Khadia/Lodha.

Their languages can be broadly classified as (a) Aryan, (b) Dravidian and (c) Munda/Austric. The Bathudi, Bhuyan, Saurti and Lodha belong to Aryan language-speaking community. The Kissam Koya and Oraon belonging to Dravidian-language-speaking clan are few in numbers in this district. Their language and literature is less influencing. The Santals, Kolha and the Munda tribes belong to Austric family and are the prime tribes and they do have own mother tongue.

Tribes do believe in many Gods and Goddesses like their non-tribal counterparts. According to them the Sun is omnipotent. He is the creator and father. The earth is believed to be their mother. She brings up all. Mother earth is the female and the Sun God is the male and all other are their offsprings.

Festivals: The tribals have so many festivals. Ersim (paddy sowing festival)- The Santals, Mahali, Bhumija and Lodha celebrate this festival on the day of 'Akshitrutiya' to worship mother earth with religious fervour and enthusiasm. The Dehuri is the priest. The black cock is offered as sacrifice with non-boiled rice, flower, Vermillion and incense sticks to propitiate mother earth for bumper harvest, prosperity peaceful and disease free life. Dance amidst traditional tribal songs and beating of drums rent the air, which makes the festival quite enjoyable.

Harialism, Jamtala Bonga (Jantal Festival), Karama Parva, Makar Parva are the other festivals among others. These are the main focus festivals of tribals. The history of the parva will be a large booklet to know the people.

In order to entirely comprehend tribal culture in Mayurbhanj, to understand the uniqueness of their culture, a detailed study is required by reaching deeply in the unreached tribal areas of the society. Most of the tribes possess their own god, reflecting the dependence of tribal people on nature and animism. The specialty of the tribals lies in their customs, cultures, beliefs and in particular the harmony in which they survive in concord with nature. They living perfectly portray a well-balance environment, a procedure that in no way upsets the ecological balance.

There is no documents in real form available for tourist both national & international level. Keeping this in view, IMTS proposes to take up a complete documentary of different folk dances, and other tribal dances & myths, which are found in Mayurbhanj District. This documentary can be shared in different forum to highlight it and propagates further in other parts of the state, country or even in international forum. The organisation is trying its level best to upkeep the tribal culture intact in the project area.

ACTIONAL RESEARCH & DOCUMENTATION

IMTS ensuring documentation in all its activities to disseminate among the govt./funding agencies. The documents are in the form of still photographs, video clippings, Report preparation, brochure, leaflets, etc. Very recently the organisation has carried out action research on vocational training carried out for tribal women. This action research was an eye opener for us. Before intervening further in the field of vocational training we have to take the stock of market in regular basis. We are also planning to take up action research in all the projects carried out by the organisation.

ADVOCACY & NETWORKING

Networking and collaboration of the IMTS with Govt. and other agency:

The organization has taken initiative to advocate for the protection of rights of children, women, youths, adolescent, tribal, aged, disabled etc. in the project area. They are educated to know their rights so that they can raise their voice against exploitation. Apart from this the organization has also taken initiative for policy intervention through advocacy on the issues like smooth implementation of NREGA, RTI, PESA & 73rd Amendment. Networking with like-minded NGO's has been formed to represent on various issues and to find the solution on socio-economic and environmental matters. Both advocacy and networking are in the continuous process for the organization to bring justice for the common man.

The organization has a very good network base in **Local; State, National** and **International** level can be followed here:

NATIONAL

- * **CREDIBLE ALLIANCE**, New Delhi
- * **AWBI** - (Animal Welfare Board of India), Chennai
- * **CNRI** - Confederation of NGOs of Rural India in Odisha Chapter
(SECRETARY for Odisha State & District President of Mayurbhanj)
- * **FPAI** - (Life member in Family Planning Association of India)
- * **CACL** - (Campaign Against Child Labour) of Bhubaneswar
- * **CACT** - (Campaign Against Child Trafficking) of Bhubaneswar
- * **INDIAN RED CROSS SOCIETY** – Odisha State Branch (Life member)
- * **ISAP** - Indian Society of Agribusiness Professionals
- * **WPC** - Women Power Connect
- * **NAADRR** - National Alliance for Adaptation & Disaster Risk Reduction
- * **FDI** - (Foundation for Development Initiative), Odisha Chapter.
- * **IRE Net** - India Renewable Energy Network
- * **PHRN** - Public Health Resource Network
- * **FOOD RIGHTS** – Odisha State Chapter

STATE

- * **OVHA** - (Life Member in 'Odisha Voluntary Health Association') of Bhubaneswar
- * **DISTRICT ADMINISTRATION**, Mayurbhanj
- * **District Level Task Force Member** for on Routine Immunization of Mayurbhanj district (*under the Chairmanship of Collector & District Magistrate, Mayurbhanj*)
- * **NARD** - National Alliance for Rural Development
- * **SMPB** - (State Medicinal Plant Board) Govt. of Odisha.
- * **BISWA NETWORK** (A state level network of Micro Finance)
Core Committee Member of BISWA Network
- * **ODMM** - (Odisha Disaster Mitigation Mission) of Bhubaneswar
- * **AFSO** - (Action for Food Security in Odisha) of Bhubaneswar
- * **OPN** - (Odisha Panchayat Raj Network) of Bhubaneswar
- * **PFA** - (Peoples for Animals) Odisha Chapter.
- * **FEVORD** - (Federation of Voluntary Organizations for Rural Development) Odisha Chapter.
- * **SANJOJANA** (A state level NGO federation for NRM activity)
- * **CLAP** - (Committee for Legal Aid to Poor) Odisha Chapter
- * **JSS** - Committee member of JAN SHIKSHAN SANSTHAN – NUAPADA District.
- * **CDMU** - (Community Development Medical Union) of Bhubaneswar
- * **MAM** - (Manab Adhikar Mancha) of Bhubaneswar

INTERNATIONAL

- * **WRAI** - White Ribbon Alliance India, USA (Odisha chapter)
(TREASURER for Odisha State & District President of Mayurbhanj Chapter)
- * **EIYN** - Euro India Youth Network (European Union)
- * **Stop TB Partnership** (WHO), Switzerland
- * **Consumer International**, UK
- * **APE**: Artists Project Earth, UK (for Climate Change program)

MISCELLANEOUS**Engagement of Block Social Auditor for MGNREGS:**

With the support from DRDA, Mayurbhanj, IMTS has providing Block Social Auditors (BSA) to different blocks in Mayurbhanj district under MGNREGS in 26 blocks of Mayurbhanj district since 2017-18 to till FY. They have taken training on "Social Accountability & Social audit". During the programme social audit of the works taken up under MGNREGS has been recorded with the staffs with the active support from grassroots level beneficiaries. The BSAs are working at Block level with the prior supervision of the concerned block BDO's along with supervision of District Social Auditor (DSA) of Mayurbhanj.

Assignment of BSA under the program:

- Regularly visit of Panchayat Office
- Maintain Register update daily basis
- MGNREGA Book visit
- Liaisoning with line department officials (like soil Conservation, Forest, Horticulture) for regular check up file and records.
- Liaisoning with village level worker towards getting their payment in time or not.
- Check up earthen drain with culvert, earthen road & guard, Farm pond, Renovation of Nalla & protection wall, etc.

“Induction Module-cum-GPDP” Training Programme for Elected Representatives of PRIs under SIRD, Govt. of Odisha

With the support from State Institute for Rural Development (SIRD), Panchayati Raj Department. , Govt. of Odisha / DRDA, Balasore, IMTS has taken up PRI training programme in Jaleswar & Baliapal Blocks of Balasore district covering total 719 PRIs during the FY 2019-20 (Sarapanch, P.S.Member & Ward Members) has been taken training. During current year follow up program has been done against the above training programme.

The major objectives of the programme are:

- Improving grassroots democracy by giving appropriate orientation to the Elected Representatives to deliver better;
- Providing the Panchayat Raj Institutions (PRI) members with necessary information, knowledge base and the operational skills in easy and simple methods on various aspects of local self-governance and rural development;
- Establishing an efficient and reliable pool of localized resource persons for undertaking continuous, systematic, regular trainings and capacity building initiatives for the PRI members and other stakeholders.
- Generate awareness among the PRIs for delivery better service at their Block/G.P/Ward level, we distributed IEC materials on training modules and reference materials through SIRD on the following 5 themes:
 - Rural development programmes in Panchayati Raj Department;
 - Social Welfare & other Line Department Schemes;
 - Role & Rule clarity and responsibility of PRIs;
 - Transparency and Accountability;
 - Financial management and accounting.

Awareness on Disaster Management:

The current financial year the organisation has conducted awareness programme on disaster management at Balikuda block of Jagatsinghpur district and Kaptipada Block of Mayurbhanj district during the month Sept. & Oct. 2020. The programme was provided at shelter level to the villagers.

- Aware to people to understand the risks and how can they protect themselves during the disaster situation;

- Community education and hygiene promotion on the risks to health during droughts and floods;
- Awareness raising on different diseases during the period;
- Emergency medical services for deployment to disaster areas;
- Provide protection and care for elderly people during head waves;

Consumer Awareness

Consumer awareness is to making aware to the consumer for his/her social rights. The consumers should be aware about products, which they are using in everyday life. Also they should aware about the market value for right price and buying, selling, exchanging of products. IMTS is celebrating March 15 as the World Consumer Rights Day in its rural/urban operational areas of different parts of Odisha. This is to achieve the objectives of maintaining protection for consumers and to establish high level ethical conduct for those engaged in production and distribution of goods and services.

The consumer basically exploited by the manufactures/traders in the shape of

- High price,
- Middlemanship,
- Duplicacy in materials,
- Measurement etc.

The consumers have to be aware not only of the commercial aspects of sale and purchase of goods, but also of the health and security aspects. IMTS is taking major role for the protection of consumer's interest against exploitation. Local line department officials were engaged for the benefit of the consumers and their rights related to safety, information, choice, representation and redress and consumer education. Empower consumers seeking discontinuance of certain unfair and restrictive trade practices, defects or deficiencies in services and stopping in services or withdrawal of hazardous goods from the market.

Running of Old age / Widow home

Aged care centre for the older people has been developed by the organisation at Khunta of Mayurbhanj district. Further awareness is also being created for the old people to take shelter at the old age home. As a result of which they were able to get utmost care including health care including feeding and recreation, which is most important for the older people since they feel isolated and lonely at their lateral life. Mixing with their inmates and interacting as well as playing various indoor games give them mental and psychological satisfaction. As a result of which they never feel to be neglected in society. They play, smile do little work and make them engaged in these old age homes. This is not only for persons of senior citizen of the society in our centre we also give counselling to some of the widow / older persons are abandoned by their families. We also impart counselling through campaign in the communities and in the villages as well as individual households to take care of older persons in their families. Since older / widow persons are very rich in their experience about life and various developments of this world, their experience will help to bring prosperity in society. Therefore, they need to be respected and IMTS has committed to work in future for the welfare of the older / widow persons.

Observation of Days of Importance

Indian Management & Technical Society (IMTS) observed National and International days in its operational area with the villagers. That days observed by IMTS is Independence Day, Republic Day,

Universal Children's Day, World Day for Disabled, World Women's Day, World Consumers' Day, Human Rights Day, Teachers Day, Labour Day, World Health Day, World Diabetes Day, No Tobacco Day, Village Health & Nutrition Day (VHND) National Youth Day, National Environment Day, Week for Preservation and Protection of Wildlife, National Safe Motherhood day, National Population day, etc. which provide a better scope for awareness generate among the local people.

Energy conservation awareness programme:

IMTS has organised an energy conservation awareness programme on 12 October 2020 at Pingu and where rural villagers were sensitized and made aware on petroleum energy, solar energy, wind energy and biogas. Since all these energies are limited it is mandatory to make rational and judicious use of such energies and should be conserved for our future generations. The stakeholders like housewives, farmers, industrial workers, and the general public were also the target group in this energy conservation awareness program. People were motivated to use non conventional energy sources including use of biogas. So that electricity could be saved similarly use of solar energy through solar lantern could be a viable alternative for saving energy. This impacts a lot to the common masses.

Facilitating Mock Drill at Multi Purpose:

As like previous year, the organisation has organised mock drill at flood shelter level on Nov.2020 at Pingu and Nudadiha in the Kaptipada Block of Mayurbhanj to face flood & disaster situation with the active support of local PRIs, villagers, local youth club, etc.

CONCLUSION

The organisation is implementing the entire program with always stressing on the felt need of suffering humanity which can be achieved only with greater participation and increased collective action of the concerned people.

The information's given above regarding the organisation, so also its activities that have been undertaken during the financial year 2020-21. The managing committee as well as experienced enthusiastic friends those have helped in extending their helping hands without which it would have not been possible to pass the year under report so successfully. We express our appreciation and thank each of them especially to the Collector-cum-District Magistrate of the operational 13 nos. of districts along with the other line dept. officials, who have extended their kind good will. Also we express our hearty thanks on behalf of the organisation for the kind support from State/Central Government, International agencies, INGOs, donors and supporting agency, who reposed their on the organisation by providing financial, Physical as well as moral support.

Last, but not the least, thanks are due to the dedicated staffs, advisers/consultants as well as volunteers without whose support it would not have been possible to undertake various projects and works for the social developments. The beneficiaries, villagers as well as immense young masses are due to be thanked those who have helped us without any intension of profit but spontaneously. Having said this, the organisation experts the same support in coming year.